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# Structural Shocks and Labour Market Dynamics in a Small Open-Economy: Theory and Some Evidence

**Patrice Borda, Nlandu Mamingi** (UAG and UWI)

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# Motivation

We know that :

- A *well-behaved* labour market is a key to boosting economic growth,
- Labour market flexibility across countries may be very useful in the context of economic integration,
- Small open-economy, such as Caribbean States and some Latin America countries, the constraints posed by the limited economies of scale lead to focus on the poor performance of labour markets.

## The aim of this paper

- The main goal of this paper is to analyze the persistence of shocks on unemployment in a small open economy,
- We examine the link between structural shocks, exchange rate regime,
- We perform parameterization and simulation for Barbados and Jamaica countries,
- One notable difference is that in our framework we take into account monetary, productivity and foreign shocks in explaining the labour market dynamics.

## Previous paper

- 1 Blanchard and Summers (1986),
- 2 Lindbeck and Snower (1986).

For BS an LS unemployment dynamics is given by :

$$\hat{u}_t = \gamma \hat{u}_{t-1} + \epsilon_t \quad \gamma \in [0, 1]$$

# Assumptions

- We focus on an insider-outsider model.
  - Firms are *price-takers*,
  - Insiders (unions) have a strong bargaining power,
  - Rational expectations,
  - Stochastic considerations,
  - Exchange rate system.

## Basic relations

$$\hat{\ell}_t^d = -\delta (\hat{w}_t - \hat{p}_t - \hat{a}_t)$$

$$\hat{w}_t = E_{t-1} \hat{p}_t + \hat{a}_{t-1} + g - \frac{\gamma}{\delta} \hat{\ell}_{t-1}^d - \frac{1-\gamma}{\delta} \bar{\ell}$$

$$\hat{p}_t = \hat{p}_t^f + \hat{e}_t$$

$$\hat{p}_t^f = \hat{p}_{t-1}^f + \pi + \epsilon_t^p$$

$$\hat{m}_t - \hat{p}_t = \bar{y}_t - \eta \hat{i}_t + v_t$$

$$v_t = v_{t-1} + \epsilon_t^m$$

$$\hat{i}_t^f = \hat{i}_{t-1}^f + \epsilon_t^i$$

$$\hat{i}_t = E_t \hat{e}_{t+1} - \hat{e}_t + \hat{i}_t^f$$

$$\hat{u}_t = \bar{\ell}_t - \hat{\ell}_t$$

## Dynamics behaviour in the basic model

- We compute the rational expectations solution to the previous model given the exchange rate regime. The general solution is :

$$\hat{u}_t = \gamma \hat{u}_{t-1} + \delta (E_{t-1} \Delta \hat{p}_t - \Delta \hat{p}_t) - \delta \epsilon_t^S$$

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Unemployment dynamics under flexible exchange rate

Under fixed exchange rate

## Under flexible exchange rate

The reduce-form for the unemployment rate dynamics is :

$$\hat{u}_t = \gamma \hat{u}_{t-1} - \delta \eta \epsilon_t^i - \delta \epsilon_t^m$$



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## Under fixed exchange rate

The reduce-form for the unemployment rate dynamics is :

$$\hat{u}_t = \gamma \hat{u}_{t-1} - \delta (\epsilon_t^p + \epsilon_t^s)$$

## Extensions

- 1 We extend the discussion by taking into account the New Keynesian Macro-Model,
- 2 Caribbean labor markets, are affected by international business cycles (foreign shocks),
- 3 we complete the previous model by intergrating, the aggregate supply (the new Keynesian Phillips Curve), this IS curve and the monetary policy based on the Talor rule.

## Simulation and calibration

- 1 We solve the equilibrium model by taking into account the rational expectations' hypothesis,
- 2 We perform the parameterization for both basis and extended models,
- 3 We simulate the model for Barbados and Jamaica countries.

**TAB.:** Parameter values of the basic model for Barbados

$\alpha$	$\gamma$	$\eta$	$\bar{l}$
0.928	0.962	0.011	1

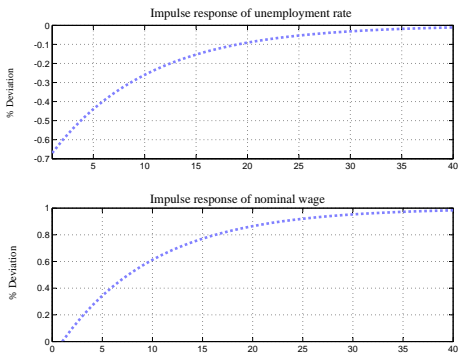
**TAB.:** Parameter values of the extended model

$\lambda$	$\theta$	$\vartheta$	$\varsigma$	$\omega$	$\kappa$	$\rho$
0.5586	0.0011	0.4859	0.0045	1.6409	0.6038	0.0045

Note : Cho and Moreno (2006).

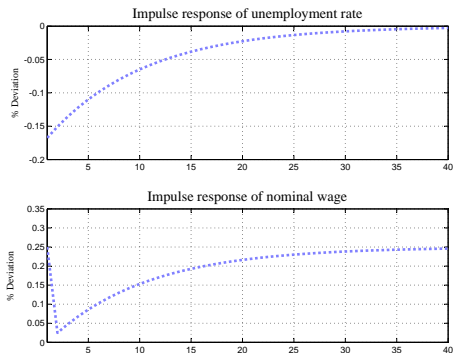
# Barbados

FIG.: Impulse responses to  $\epsilon_t^S$



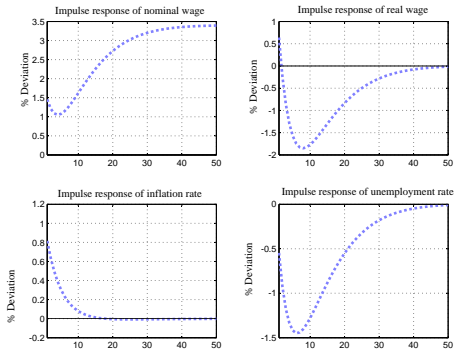
# Jamaica

FIG.: Impulse responses to  $\epsilon_t^i$



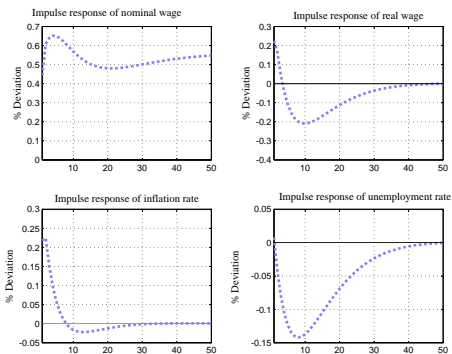
# Barbados

FIG.: Impulse responses to  $\epsilon_t^{AS}$



# Jamaica

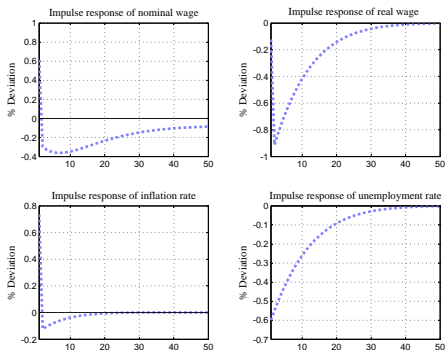
FIG.: Impulse responses to  $\epsilon_t^{AS}$





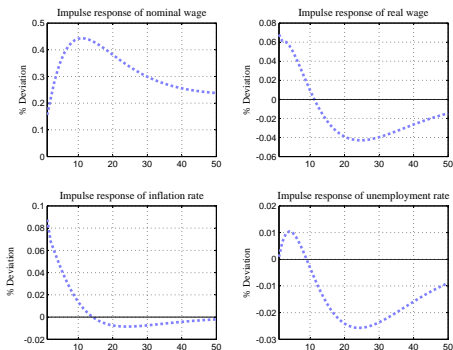
# Barbados

FIG.: Impulse responses to  $\epsilon_t^{MP}$



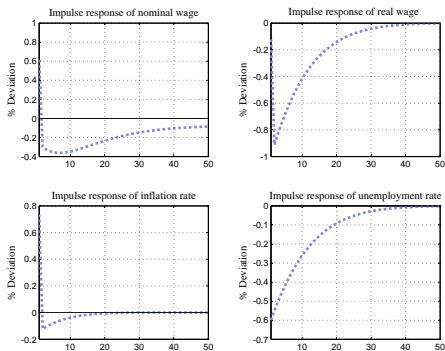
# Barbados

FIG.: Impulse responses to  $\epsilon_t^{MP}$



# Jamaica

FIG.: Impulse responses to  $\epsilon_t^{MP}$



- 1 Under a flexible exchange rate regime, unemployment and wage have smaller impacts when countries are hit by structural shocks,
- 2 Under a fixed exchange rate regime, labour market tends to fluctuate more,
- 3 Structural shocks coming from the US economy have strong effects on Caribbean labour markets (this is due to the rigidity).